

Appendix V  
REPORT ON CORPORATE GOVERNANCE  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SOUTH LOGISTICS JOINT  
STOCK COMPANY**

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No: 01/STG/BC-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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Ho Chi Minh City, January 30<sup>th</sup>, 2026

**REPORT ON CORPORATE GOVERNANCE**  
**Reporting period: 2025**

- To:**
- The State Securities Commission
  - HoChiMinh Stock Exchange
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- Company Name: South Logistics Joint Stock Company
  - Address of headoffice: 1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City
  - Telephone: 028.6268.5858                      Fax: 028.3826.6593
  - Email: [camry.tu@sotransgroup.vn](mailto:camry.tu@sotransgroup.vn)
  - Charter capital: 982.533.570.000 Vietnamdong
  - Stock Code: STG
  - Governance model: General Meeting of Shareholders, Board of Directors, General Director and the Audit Committee under the Board of Directors.
  - The implementation of internal audit: Implemented.

**I. Activites of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Contents
1	01/STG/NQ- ĐHĐCĐ	16/05/ 2025	The 2025 Annual General Meeting of Shareholders of South Logistics Joint Stock Company discussed and approved the following issues within the authority of the General Meeting of Shareholders: <ul style="list-style-type: none"><li>- Report on the performance of the Board of Directors in 2024 and the plan for 2025.</li><li>- Report on the activities of the Audit Committee and independent members of the Board of Directors under the Audit Committee in 2024.</li><li>- Report on the business activities in 2024 of the General</li></ul>

			<p>Director.</p> <ul style="list-style-type: none"> <li>- Proposal on approval of separate and consolidated financial statements (audited) for 2024.</li> <li>- Proposal on profit distribution plan and fund allocation in 2024.</li> <li>- Proposal on main targets of the 2025 plan.</li> <li>- Proposal on selecting an independent auditing company for fiscal year 2025.</li> <li>- Proposal on the plan for remuneration, allowances and bonuses of the Board of Directors in 2024 and 2025.</li> <li>- Proposal on the contracts and transactions between the Company and member companies/related persons.</li> <li>- Proposal on regarding Corporate brand identity system change, logo update, and amendment of the Company's Charter.</li> </ul>
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The dossiers of the General Meeting of Shareholders, minutes and resolutions of the 2025 Annual General Meeting of Shareholders have been disclosed by South Logistics Joint Stock Company in accordance with regulations.

## II. Board of Directors (2025 report):

### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors / independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Tuan Anh	Chairman of the Board of Directors (Non-executive member of the Board of Directors)	<ul style="list-style-type: none"> <li>- Start date as a member of the Board of Directors: April 20, 2016.</li> <li>- Start date as Chairman of the Board of Directors: April 12, 2019</li> <li>- From June 21, 2024, elected and appointed Chairman of the Board of Directors for the 2024-2029 term.</li> </ul>	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
2	Mr. Nguyen Quoc Thuc	Vice Chairman of the Board of	- Start date as Member of the Board of Directors and	June 21, 2024 resigned and

		Directors (Non-executive member of the Board of Directors)	appointed as Vice Chairman of the Board of Directors: June 30, 2020 - From June 21, 2024, elected and appointed as Vice Chairman of the Board of Directors for the 2024-2029 term.	re-elected for the 2024-2029 Board of Directors term.
3	Mr. Dang Vu Thanh	Member of the Board of Directors (Executive member of the Board of Directors)	- Start date as member of the Board of Directors: June 30, 2020 - From June 21, 2024, elected member of the Board of Directors for the term 2024-2029.	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
4	Mr. Do Le Hung	Independent member of the Board of Directors (Non-executive member of the Board of Directors)	- Start date as independent member of the Board of Directors: September 27, 2019 - From June 21, 2024, elected as an independent member of the Board of Directors for the 2024-2029 term.	On June 21, 2024, dismissed due to the end of the term and re-elected for the 2024-2029 Board of Directors term.
5	Mr. Lee Kian Huat (Peter)	Independent member of the Board of Directors (Non-executive member of the Board of Directors)	- Start date as independent member of the Board of Directors: May 12, 2022. - From June 21, 2024, elected as an independent member of the Board of Directors for the 2024-2029 term.	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
6	Ms. Seow Hwee	Member of the Board of Directors (Non-executive member of the Board of Directors)	- Start date as member of the Board of Directors: June 21, 2023. - From June 21, 2024, elected member of the Board of Directors for the term 2024-2029.	June 21, 2024 resigned and re-elected for the 2024-2029 Board of Directors term.
7	Mr. Kelvin Lim Chia Siong	Member of the Board of Directors	- Starting date as member of the Board of Directors: June	

	(Executive member of the Board of Directors)	21, 2024.	
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## 2. Meetings of the Board of Directors:

In 2025, the Company's Board of Directors held 11 meetings including regular sessions and resolutions passed via written ballots and email, to strengthen governance as well as closely follow the Company's business operations. All meetings of the Board of Directors are fully recorded and approved by the Board of Directors, and securely archived at the Company's headquarters.

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for Absence
1	Mr. Tran Tuan Anh	11/11	100%	
2	Mr. Nguyen Quoc Thuc	11/11	100%	
3	Mr. Dang Vu Thanh	11/11	100%	
4	Mr. Do Le Hung (Independent member of the Board Director)	11/11	100%	
5	Mr. Lee Kian Huat (Peter) (Independent member of the Board Director)	11/11	100%	
6	Ms. Seow Hwee	11/11	100%	
7	Mr. Kelvin Lim Chia Siong	11/11	100%	

## 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Charter of Organization and Operation of the Company, the Regulation on Corporate Governance, the Board of Directors has inspected and supervised the activities of the General Director and the Board of Management in managing production and business, implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2025 as follows:

- The Board of Directors regularly communicates directly, online, by email, by phone,... on the implementation of strategies, business plans and the implementation of resolutions of the Board of Directors.
- The Board of Directors regularly communicates in person, online, by email, by phone, etc. about the implementation and implementation of strategies, business plans and the implementation of resolutions of the Board of Directors.
- The Board of Directors always supervises the implementation of the Board of Management and managers in managing the Company's production and business activities as well as supervising the implementation of the resolutions of the General

Meeting of Shareholders and the and other decisions that have been approved, ensuring compliance with the provisions of law and compliance with the Company's Charter of organization and operation. Currently, the General Director is also a member of the Board of Directors, therefore, the General Director always promptly recognizes the orientation and direction of the Board of Directors and organizes effective implementation throughout the Company's system.

- The Board of Directors has approved the Audit Committee to work with the Internal Audit for internal control, risk management, operational divisions and Independent Audit, in order to carry out the supervision of 3 aspects: Financial situation, Compliance, risk management.
- The Board of Directors has discussed and approved decisions by resolution after each meeting on: changes, forecasts and plans for the next quarter and other relevant issues so that the General Director and the Board of Management to have implementation base.

#### **4. Activities of the Board of Directors' subcommittees (if any):**

From 12/05/2022, the Audit Committee under the Board of Directors of the Company consists of:

- a. Mr. Do Le Hung – Independent Member of the Board of Directors – Chairman of the Audit Committee
- b. Mr. Nguyen Quoc Thuc – Vice Chairman of the Board of Directors - Member of the Audit Committee

After the election of the Board of Directors of the Company for the term 2024-2029, the Audit Committee under the Board of Directors of the Company for the term 2024-2029 has re-elected including::

- a. Mr. Do Le Hung – Independent Member of the Board of Directors – Chairman of the Audit Committee
- b. Mr. Nguyen Quoc Thuc – Vice Chairman of the Board of Directors – Member of the Audit Committee

The Audit Committee reviewed the quarterly, semi-annual and full-year financial statements (including separate and consolidated reports), noted the recommendations of the independent auditor Ernst & Young and recommended the Company's Board of Directors to consider developing an action plan for implementation.

The Audit Committee monitors the internal control system and risk management system through reports and direct contacts and interviews with the Internal Auditor, Independent Audit and functional units and departments of Sotrans Group on a quarterly basis to monitor the implementation plans, orient control activities in the period, review, review and exchange directions for handling arising problems.

#### **5. Resolutions/Decisions of the Board of Directors (2025 report):**

<b>No.</b>	<b>Resolution /Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/STG/QD-CT.HDQT	05/03/2025	Regarding the application for approval of the guarantee of South Logistics Joint Stock Company on the use of assets to secure Vietranstimex Company's obligations at Saigon - Hanoi Commercial Joint Stock Bank, Saigon Branch
2	02/STG/QD-HDQT	17/03/2025	Regarding approval for Sotrans Logistics One Member Company Limited (“STL”) Acquiring asset and transferring infrastructure use rights Warehouse in Nhon Trach 3 Industrial park (Address: Nhon Trach 3 Industrial Park, Long Tho commune, Nhon Trach district, Dong Nai province)
3	03/STG/NQ-HDQT	20/03/2025	Approving a loan from Vietcombank - Hai Phong Branch to invest in Warehouse in Nhon Trach 3 Industrial Park (Address: Nhon Trach 3 Industrial Park, Long Tho commune, Nhon Trach district, Dong Nai province)
4	04/STG/NQ-HDQT	20/03/2025	Extending the time for holding the 2025 Annual General Meeting of Shareholders and the plan for organization of the 2025 Annual General Meeting of Shareholders
5	05/STG/NQ-HDQT	24/04/2025	Approving the meeting agenda, all reports, proposals, and other documents serving the 2025 Annual General Meeting of Shareholders
6	06/STG/QĐ-HDQT	16/05/2025	Allocation of bonuses for the Board of Directors in 2024
7	07/STG/NQ-HDQT	16/06/2025	Approving Sotrans Logistics Co., Ltd. to receive a loan from Vietcombank - Hai Phong Branch to invest in the “Warehouse for storage of chemicals” project in Ho Nai Industrial Park
8	08/STG/NQ-HDQT	21/07/2025	Approval of the selection of the independent auditing firm for the fiscal year 2025
9	09/STG/NQ-HDQT	19/09/2025	Approval of the capital increase plan for Sotrans Logistics One Member Limited Liability Company
10	10/STG/QD-HDQT	19/09/2025	Decision on the reappointment of personnel

11	11/STG/QD-HDQT	30/10/2025	Approval of the adjustment to increase the total investment value of the chemical warehouse project at Ho Nai Industrial Park of Sotrans Logistics One Member Limited Liability Company.
12	12/STG/QD-HDQT	29/12/2025	Deduction of salary supplementation to production and business costs in 2025

### III. Board of Supervisors/ Audit Committee (2025 Report):

#### 1. Information about members of Board of Supervisors)/ Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Do Le Hung	Chairman of the Audit Committee, Independent Member of the Board of Directors	- Start date: 05/11/2019 - 21/06/2024 the term of office 2019-2024 expires. - From 21/06/2024, re-elected and appointed as Chairman of the Audit Committee	Master of Economics and Finance
2	Mr. Nguyen Quoc Thuc	Member of the Audit Committee, Vice Chairman of the Board of Directors	- Start date: 30/06/2020 - From 21/06/2024, re-election and appointment as a Member of the Audit Committee	Master of Mechanical Engineering

#### 2. Meetings of Board of Supervisors / Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Reasons for absence	Note
1	Mr. Do Le Hung	2/2	100%	100%	
2	Mr. Nguyen Quoc Thuc	2/2	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2025, the Audit Committee has implemented the tasks and powers specified in the Charter of organization and operation of the Company and the Regulation on organization and operation of the Audit Committee. In general, the management and administration activities of the Board of Directors and the Board of Directors have complied with the provisions of the

Law and current legal regulations, implemented in accordance with the business orientation and objectives approved by the General Meeting of Shareholders.

**4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Audit Committee participates in meetings of the Board of Directors, the Board of Directors and meetings with independent auditors. The Audit Committee is also provided with documents and information on the management, administration and business activities of the Company for the control of the Audit Committee. On the basis of the supervision results, the Audit Committee has made recommendations and recommendations on measures to strengthen supervision, minimize risks, ensure compliance with laws and internal regulations, contributing to improving the quality, efficiency and safety of the company's business activities.

**5. Other activities of the Board of Supervisors and Audit Committee (if any):**

The Audit Committee has directed the Internal Audit Committee to conduct audits to ensure the suitability of the organizational model, functions and tasks and coordination between units in the audit process.

**IV. Board of Management:**

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Dang Vu Thanh	11/12/1969	Doctor of Economics, Master of Business Administration	Date of appointment to hold the position of General Director: 01/07/2020
2	Mr. Kelvin Lim Chia Siong	10/09/1984	Master of Business Administration	Date of appointment to hold the position of Deputy General Director: 01/08/2024

**V. Chief Accountant:**

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Nguyen Mai Khanh Trinh	02/07/1984	Bachelor of Accounting-Auditing	Date of appointment of Chief Financial Officer: 18/01/2023 Date of appointment of Head of Accounting Department Chief Accountant: 25/08/2024 Re-appointment date of Chief Financial Officer, Chief Accountant: 19/09/2025

## **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company always determines the important role of corporate governance in business performance as well as the goal of safe and sustainable development. In 2025, members of the Board of Directors, Supervisory Board, Executive Board, managers, and company secretaries attended conferences and seminars for international consulting firms, government departments, and strategic partners to update and share knowledge and experience on corporate governance. In the future, the Company will continue to research and implement participation in corporate governance courses organized by the State Securities Commission and reputable training institutions for the Board of Directors and management levels of the company aiming to enhance their knowledge of corporate governance.

## **VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:**

### **1. The list of affiliated persons of the Company:**

Details are provided in Appendix 01 attached to this Report.

### **2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

Details are provided in Appendix 02 attached to this Report.

### **3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:**

As detailed in Appendix 02 attached to this Report.

### **4. Transactions between the Company and other objects:**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Sections 4.1, 4.2 and 4.3: Only including transactions listed in Appendix 2 to this Report.

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report (2025 Report):**

**1. The list of internal persons and their affiliated persons:**

Details are provided in Appendix 03 attached to this report.

**2. Transactions of internal persons and affiliated persons with shares of the company:**

None.

**IX. Other significant issues:**

On 17/09/2025, the Company changed the 17th Business Registration Certificate, updated the address of the head office according to the new administrative boundaries and the citizen identification information of the Legal Representative.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**Recipients:**

- As above.;
- Archived: BOD office.



TRẦN TUẤN ANH

**Appendix 01: Attached 2025 Corporate Governance Report**  
***The list of affiliated persons of the Company:***

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with company	ID card, ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Relationships with internal people	No.	Name of Organization/ Individual
1	Tran Tuan Anh		Chairman of the Board of Directors						20/04/2016		0	0%	Insider
2	Nguyen Quoc Thuc		Vice Chairman, Member of Audit Committee						30/06/2020		0	0%	Insider
3	Dang Vu Thanh		Member of the Board of Directors General Director						30/06/20220		85.776	0,087 %	Insider
4	Do Le Hung		Independent Member of the Board of Directors Chairman of the Audit Committee						27/09/2019		0	0%	Insider

5	Lee Kian Huat (Peter)		Thành viên HĐQT độc lập						12/05/2022		0	0%	Insider
6	Seow Hwee		Thành viên HĐQT						21/06/2023		0	0%	Insider
7	Kelvin Lim Chia Siong		Thành viên HĐQT, Phó Tổng Giám đốc						21/06/2024		0	0%	Insider
8	Nguyen Mai Khanh Trinh	Account 082084 at SSI Securities Corporation	Giám đốc tài chính						18/01/2023		0	0%	Insider
9	Tran Thi Cam Tu		Person in charge of corporate governance, Secretary of the Board of Directors						19/05/2022		0	0%	Insider
10	Sotrans Logistics One Member Company Limited				0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City					Subsidiary
11	Sotrans Infrastructure Investment One Member Company Limited				0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City					Subsidiary
12	Vietranstimex Multimodal Transport Holding Company				0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu, Xom Chieu Ward, Ho Chi Minh City					Subsidiary
13	South Port Joint Stock Company				0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	9 Xa Lo Ha Noi, Thu Duc Ward, Ho Chi Minh City					Subsidiary

14	Southern Waterborne Transport Corporation				0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City					Subsidiary
15	Engineering Construction Joint Stock Company				0300441118	15/05/2000	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City, Vietnam					Subsidiary
16	Can Tho Shipyard Joint Stock Company				1800278775	14/09/2004	Department of planning and investment of Ho Chi Minh City	77B Tran Phu, Cai Khe Ward, Can Tho City, Vietnam					Subsidiary
17	Sowatco Tri Phuong Joint Stock Company				2301257330	06/09/2023	Department of Planning and Investment of Bac Ninh Province	Dinh Village, Tri Phuong Commune, Tien Du District, Bac Ninh Province, Vietnam					Subsidiary
18	Southern Waterway Mechanic and Engineering Services Joint Stock Company				0303143409	20/11/2003	Department of planning and investment of Ho Chi Minh City	59 Pham Ngoc Thach, Xuan Hoa Ward, Ho Chi Minh City, Vietnam					Subsidiary
19	Southern Waterways General Services Joint Stock Company				0303215396	19/03/2004	Department of planning and investment of Ho Chi Minh City	38 Ton That Thuyet, Ward 15, District 4, Ho Chi Minh City, Vietnam					Joint venture and affiliated company
20	First Logistics Development Joint Venture Company				0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe Street, Tan Thuan Ward, Ho Chi Minh City					Jointly-controlled entity and associate
21	Soreco Real Estate Development Company Limited				0312576215	05/12/2013	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam					Jointly-controlled entity and associate

22	The Pier Real Estate Development Corporation				0313877800	23/06/2016	Department of planning and investment of Ho Chi Minh City	35th Floor, The Nexus Building, 3A-3B Ton Duc Thang, Saigon Ward, Ho Chi Minh City, Vietnam						Jointly-controlled entity and associate
23	Dong Nai Port Joint Stock Company				3600334112	01/04/2006	Department of Planning and Investment of Dong Nai Province	1B-D3, Binh Duong Neighborhood, Long Hung Ward, Dong Nai Province						Jointly-controlled entity and associate
24	ITL Corporation				0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City						Ultimate Parent Company
25	North Star Logistics Company Limited				0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of Ultimate Parent Company
26	Logistics Techhub Company Limited				0312952685	02/10/2014	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of Ultimate Parent Company
27	Viet Air Consol Company Limited				0314232322	16/02/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of Ultimate Parent Company
28	ITL Binh Duong Company Limited				3702650075	06/04/2018	Department of planning and investment of Ho Chi Minh City	7/20, DT743 Street, Binh Dang, Binh Hoa Ward, Ho Chi Minh City, Vietnam						Jointly-controlled entity and associate
29	Asia Services Company Limited				0305175477	23/08/2007	Department of planning and investment of Ho Chi Minh City	P.1005A, Tầng 10 Tòa nhà HaDo Airport Building, Số 2, Phường Tân Sơn Hòa, TP Hồ Chí Minh, Việt Nam						Jointly-controlled entity and associate of the Ultimate Parent

														Company
30	ITL Aviation Logistics Joint Stock Company Limited				0317795669	19/04/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of Ultimate Parent Company
31	ITL Logistics Joint Stock Company				0303852860	27/06/2008	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of Ultimate Parent Company
32	Speedlink Company Limited				0312191617	18/03/2013	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam						Subsidiary of the parent company
33	ITL Logistics Da Nang Company Limited				0401969722	17/04/2019	Department of planning and investment of Ho Chi Minh City	Lot X11, Street 10B, Hoa Khanh Expanded Industrial Zone, Lien Chieu Ward, Da Nang City, Vietnam						Subsidiary of the parent company
34	ITL Global Company Limited				0314499774	06/07/2017	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Joint ventures and affiliates of the parent company
35	Dash Logistics Joint Stock Company Limited				0311253204	18/10/2011	Department of planning and investment of Ho Chi Minh City	54 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Joint ventures and affiliates of the parent company
36	ITL VSIP Company Limited				0317203224	13/06/2022	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City						Subsidiary of the parent company
37	Viet Trans Link Forwarding Company				0313469086	02/10/2015	Department of planning and	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh						Subsidiary of the parent

	Limited						investment of Ho Chi Minh City	City					company
38	Vela Integrated Logistics Corporation				0317495707	29/09/2022	Department of planning and investment of Ho Chi Minh City	44 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
39	Air Cargo Logistics Viet Nam Company Limited				0311022133	28/07/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Joint ventures and affiliates of the parent company
40	InDochina Services Co.,LTD				0304820928	17/01/2007	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
41	Ndochina Viet Nam Travel Services Company Limited				0306320783	21/08/2013	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
42	MLC ITL Logistics Company Limited				0310914187	27/05/2011	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam					Joint ventures and affiliates of the parent company
43	Seko Logistics (Viet Nam), LLC				0317187893	08/03/2022	Department of planning and investment of Ho Chi Minh City	L08-02, 03 The Six8 Building, 24-26 Phan Dinh Giot, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam					Joint ventures and affiliates of the parent company
44	ITL Freight Management Joint Stock Company				0318190916	30/11/2023	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company

45	PSA Cargo Solutions Vietnam Investment Pte. Ltd				202217290M	19/05/2022	Cơ quan quản lý doanh nghiệp và kế toán của Singapore	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352					Major shareholder
46	BDP International Company Limited (Viet Nam)				0309950536	05/04/2010	Department of planning and investment of Ho Chi Minh City	115-115A Vo Van Tan Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam					Subsidiary company of major shareholder
47	SP-PSA International Port Company, Ltd				3500774906	15/12/2006	Department of planning and investment of Ho Chi Minh City	Cai Mep - Thi Vai Port Connecting Road, Phu My Ward, Ho Chi Minh City, Vietnam					Joint venture company of major shareholders
48	MeKong – Can Tho Logistics Joint Stock Company				0318643676	28/08/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
49	Mekong - Can Tho Port Joint Stock Company				0318650987	04/09/2024	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
50	GOGOX Viet Nam Corporation				0316976133	12/10/2021	Department of planning and investment of Ho Chi Minh City	BO 4th Floor, 11th Floor, Bluesky Office Building, 01 Bac Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam					Joint ventures and affiliates of the parent company
51	North Southern Air Service Joint Stock Company (NSAS)				0102547747	28/11/2007	Department of planning and investment of Ho Chi Minh City	Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi City, Vietnam					Subsidiary of the parent company
52	Bac Ky Investment Joint Stock Company				0101619639	14/03/2005	Department of planning and investment of Ho Chi Minh	21st Floor, Lancaster Luminaire Building, 1152 Lang Street, Lang Thuong Ward, Dong Da District,					Subsidiary of the parent company

							City	Hanoi City, Vietnam					
53	Golden North Star Investment Company Limited				0310758587	06/04/2011	Department of planning and investment of Ho Chi Minh City	52 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City					Subsidiary of the parent company
54	Techcom Technical Services Trading Company Limited				03703115786	22/03/2023	Department of planning and investment of Ho Chi Minh City	08/434 DT743 Street, 434 Residential Area, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam					Subsidiary of the parent company
55	An Huy Consultant and Services Joint Stock Company				0103991754	25/06/2009	Department of planning and investment of Ho Chi Minh City	House 44, Alley 6/15, Dang Van Ngu Street, Kim Lien Ward, Hanoi City, Vietnam					Subsidiary of the parent company
56	Ceva Logistics Company Limited (Viet Nam)				0311967720	04/09/2012	Department of planning and investment of Ho Chi Minh City	e.town 2 Building, 364 Cong Hoa Street, Tan Binh Ward, Ho Chi Minh City, Vietnam					Joint ventures and affiliates of the parent company
57	Trans Pacific Viet Nam Joint Stock Company				0316746644	13/05/2021	Department of planning and investment of Ho Chi Minh City	50/1 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam					Joint ventures and affiliates of the parent company

**Appendix 02: Attached 2025 Corporate Governance Report**

***Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons***

No.	Name of Organization/ Individual	Relationship with the Company	Type of Owner's Certificate	Headquarter Address/ Contact Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Notes
1	South Port Joint Stock Company	Subsidiary	0313440288, Date of issue: 14/09/2015, 7th Amendment: 26/9/2025 Place of issue: Ho Chi Minh City Department of Finance	No. 9 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City	Năm 2025		Rental income: 433.054.342 Paid on behalf: 60.212.540	
2	Sotrans Logistics Sole Member Co.Ltd	Subsidiary	0315428529, Date of issue: 14/09/2015, 3rd Amendment: 14/11/2025 Place of issue: Ho Chi Minh City Department of Finance	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City	Năm 2025		Rendering of service: 24.813.751.736 Paid on behalf: 1.245.867.866 Interest income:2.447.123.289	

3	Southern Waterborne Transport Corporation	Subsidiary	0300447173, Date of issue: 09/06/2009, 6th Amendment: 03/11/2025 Place of issue: Ho Chi Minh City Department of Finance	298 Huynh Tan Phat Street, Tan Thuan Ward, Ho Chi Minh City	Năm 2025		Rendering of service: 61.885.410.276 Paid on behalf: 3.021.281.269 Receive dividends: 21.000.000.000	
4	Vietranstimex Multi Modal Transport Holding Company	Subsidiary	0400101901, Date of issue: 01/11/2010, 15th Amendment: 29/10/2025 Place of issue: Ho Chi Minh City Department of Finance	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City	Năm 2025		Rental income: 142.760.412 Buying services: 286.767.076 Paid on behalf: 359.442.531	
5	The Pier Real Estate Development Joint Stock Company	Associate	0313877800, Date of issue: 23/06/2016, 3rd Amendment: 30/8/2025 Place of issue: Ho Chi Minh City Department of Finance	Level 35, The Nexus Building, 3A-3B Ton Duc Thang Street, Sai Gon Ward, Ho Chi Minh City	Năm 2025		Rendering of service: 11.377.262.702	
6	Sotrans Infrastructure Investment Co., Ltd	Subsidiary	0313558071, Date of issue: 01/12/2015, 5th Amendment: 13/1/2022 Place of issue: Ho Chi Minh City Department of Finance	1B Hoang Dieu, Ward 13, District 4, Ho Chi Minh City	Năm 2025		Receive dividends: 197.700.000.000	

7	ITL Coporation	Subsidiary	0301909173, Date of issue: 03/11/2007, 14th Amendment: 04/6/2025 Place of issue: Ho Chi Minh City Department of Finance	Level 12, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City	Năm 2025		Buying services: 116.638.858	
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**Appendix 03: Attached to 2025 Corporate Governance Report**  
***The list of internal persons and their affiliated persons***

No.	Name of Organization/ Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	ID card, passport, business registration No.	Date of issue	Place of issue	Headquarter Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Owned shares at the end term	Owned shares rate at the end term	Notes
<b>1</b>	<b><i>Related Person of an Insider serving as a Member of the Board of Directors:</i></b>												
1	Tran Tuan Anh		Board of Directors Chairman						20/04/2016		0	0%	
1.1	Tran Van Long			Biological father					20/04/2016		0	0%	
1.2	Le Thi Phuong Lan			Biological mother					20/04/2016		0	0%	
1.3	Tran Anh Tuan			Biological child					20/04/2016		0	0%	

1.4	Tran Ngoc Mai Anh			Biological child					20/04/2016		0	0%	
1.5	Tran Ngoc Minh Anh			Biological child					20/04/2016		0	0%	
1.6	Tran Hai Anh			Younger brother					20/04/2016		0	0%	
1.7	Tran Le Quynh Anh			Younger sister					20/04/2016		0	0%	
1.8	Nguyen Van Phe			Brother-in-law					20/04/2016		0	0%	
1.9	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			68.107.007	69,317 %	General Director
1.10	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City			0	0%	Chairman of the Board of Directors
1.11	North Star Logistics Company Limited			Related Organization	0315295082	26/08/2020	Department of planning and investment of Ho Chi Minh	52 Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City			0	0%	Company President

							City						
1.12	Sotrans Logistics One Member Company Limited			Related Organization	0315428529	07/12/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Ward 13, District 4, Ho Chi Minh City			0	0%	Company President
1.13	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, District 7, Ho Chi Minh			0	0%	Member of the Board of Directors
<b>2</b>	<b>Nguyen Quoc Thuc</b>			<b>Vice Chairman, Member of Audit Committee</b>					<b>30/06/2020</b>		<b>0</b>	<b>0%</b>	<b>- 30/06/2020: Appointed as Vice Chairman of the Board of Directors</b>
2.1	Nguyen Quoc Thai			Biological father							-	-	Deceased
2.2	Le Thi Thanh			Biological mother							-	-	Deceased
2.3	Tran Truong Quoc			Father-in-law							-	-	Deceased
2.4	Lam Thi Chanh			Mother-in-law							-	-	Deceased
2.5	Tran Anh Mai			Wife					30/06/2020		0	0%	
2.6	Nguyen Tran Quoc Thinh			Biological child					30/06/2020		0	0%	

2.7	Nguyen Tran Anh Tho			Biologic al child					30/06/2020		0	0%	
2.8	Nguyen Quoc To			Younger brother					30/06/2020		0	0%	
2.9	Nguyen Quoc Tanh			Younger brother					30/06/2020		0	0%	
2.10	Phan Thi Ngoc Huyen			Sister-in-law					30/06/2020		0	0%	
2.11	Nguyen Thi Ngoc Thoa			Biologic al sister					30/06/2020		0	0%	
2.12	Nguyen Thi Phuong Thao			Biologic al sister					30/06/2020		0	0%	
2.13	Pham Quy Ngan			Brother-in-law									
2.14	Nguyen Quoc Thang			Brother					30/06/2020		0	0%	
2.15	Tran Thi Bich Thao			Sister-in-law					30/06/2020		0	0%	

2.16	Nguyen Quoc The			Brother					30/06/2020		0	0%	
2.17	Nguyen Thi Ngoc Cam			Sister-in-law					30/06/2020		0	0%	
2.18	ITL Corporation			Related Organization	0301909173	22/03/2024	Department of planning and investment of Ho Chi Minh City	12th Floor, Tower 2, Saigon Centre Building, 92-94 Nam Ky Khoi Nghia Street, Sai Gon Ward, Ho Chi Minh City			68.107.007	69,317%	Deputy General Director
2.19	Vietranstimex Multimodal Transport Holding Company			Related Organization	0300645369	29/12/2006	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Board of Directors Member
<b>3</b>	<b>Dang Vu Thanh</b>			<b>Board member, General Director</b>					<b>30/06/20220</b>		<b>85.776</b>	<b>0,087%</b>	<b>- Appointed as a member of the Board of Directors effective from June 30, 2020</b>
3.1	Dang Thanh Tra			Biological father					30/06/2020		0	0%	
3.2	Vu Thi To Nga			Biological mother					30/06/2020		0	0%	
3.3	Trinh Thanh Tung			Father-					22/09/2023		0	0%	

				in-law									
3.4	Trinh Thi Thuan			Mother-in-law				22/09/2023		0	0%		
3.5	Trinh Thi Tuan Anh			Wife				22/09/2023		0	0%		
3.6	Dang Vu Trieu Duong			Biological child				30/06/2020		0	0%		
3.7	Dang Vu Quynh Giang			Biological child				30/06/2020		0	0%		
3.8	Dang Vu Moc Yen			Biological child				02/07/2024		0	0%	Still young, no ID yet	
3.9	Dang Vu Mac An			Biological child				02/07/2024		0	0%	Still young, no ID yet	
3.10	Dang Vu Than			Brother				30/06/2020		0	0%		
3.11	Dang Hong Thu			Younger sister				30/06/2020		0	0%		
3.12	Nguyen Duc Tai			Brother-in-law				30/06/2020		0	0%		

3.13	Dang Vu Thanh Nhan			Younger sister					30/06/2020		0	0%	
3.14	Nguyen Duc Nghia			Brother-in-law					30/06/2020		0	0%	
3.15	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Board of Directors Member General Director
3.16	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Ward, Ho Chi Minh City			0	0%	Board of Directors Member General Director
3.17	Sotrans Infrastructure Investment One Member Company Limited			Related Organization	0313558071	10/05/2018	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Company Chairman
3.18	First Logistics Development Joint Venture Company			Related Organization	0300602277	22/09/1994	Department of planning and investment of Ho Chi Minh City	13 Ben Nghe, Tan Thuan Ward, Ho Chi Minh City			0	0%	Board of Directors Member
3.17	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City			0	0%	Chairman of Board of Directors

<b>4</b>	<b>Do Le Hung</b>		<b>Independent Member of the Board of Directors Chairman of the Audit Committee</b>						<b>27/09/2019</b>		<b>0</b>	<b>0%</b>	<b>27/09/2019: Appointed as Independent Member of the Board of Directors</b>
4.1	Le Thi Hoa Tieu			Biological mother					27/09/2019		0	0%	
4.2	Do Hoang Long			Biological child					27/09/2019		0	0%	
4.3	Do Hoang Linh			Biological child					27/09/2019		0	0%	
4.4	Do Le Minh			Brother					27/09/2019		0	0%	
4.5	Ngo Thi Yen			Sister-in-law					27/09/2019		0	0%	

4.6	Do Le Hoang			Younger brother					27/09/2019		0	0%	
4.7	Refrigeration Electrical Engineering Corporation			Independent Member of the Board of Directors, Chairman of the Audit Committee	0300741143	29/05/2020	Department of planning and investment of Ho Chi Minh City	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City	01/04/2021		0	0%	
4.8	Vietnam Dairy Products Joint Stock Company (Vinamilk)			Independent Member of the Board of Directors, Chairman of the Audit Committee	0300588569	20/11/2003	Department of planning and investment of Ho Chi Minh City	10 Tan Trao Street, Tan Phu Ward, District 7, Ho Chi Minh City, Vietnam	27/09/2019		0	0%	
4.9	DHG Pharmaceutical Joint Stock Company			Independent Member of the Board of Directors, Chairman of the Audit Committee	1800156801	22/08/1998	Department of planning and investment of Hau Giang province	288 Bis Nguyen Van Cu Street, An Hoa Ward, Ninh Kieu District, Can Tho City	27/09/2019		0	0%	
4.10	An Gia Real Estate			Independent	0311500196	22/11/2024	Department of	60 Nguyen Dinh Chieu	18/10/2024		0	0%	

	Investment And Development Corporation			dent Member of the Board of Directors, Chairman of the Audit Committee			planning and investment of Ho Chi Minh City	Street, Da Kao Ward, District 01, Ho Chi Minh City					
<b>5</b>	<b>Lee Kian Huat (Peter)</b>		<b>Independent Member of the Board of Directors</b>						<b>12/05/2022</b>		<b>0</b>	<b>0%</b>	<b>12/05/2022: Appointed as Independent Member of the Board of Directors</b>
5.1	Ong Seok Hua			Biological mother					12/05/2022		0	0%	
5.2	Lee Kian Leong			Brother					12/05/2022		0	0%	
5.3	Lee Kian Beng			Brother					12/05/2022		0	0%	
5.4	Symphony Asia Holdings Pte Ltd			Related Organization					12/05/2022		0	0%	Legal Advisor
<b>6</b>	<b>Seow Hwee</b>		<b>Member of the Board of Directors</b>						<b>21/06/2023</b>		<b>0</b>	<b>0%</b>	<b>Appointed as Member of the Board of Directors from June 21, 2023</b>
6.1	Seow Peng Kuan			Biological father					-		0	0%	Deceased
6.2	Ho Oon Chin			Biological mother					21/06/2023		0	0%	
6.3	Jannis Seow			Biological sister					21/06/2023		0	0%	
6.4	Karen Seow			Biological sister					21/06/2023		0	0%	
6.5	Seow Caiyuan			Biological					21/06/2023		0	0%	None

				Brother									
6.6	Seow Caigui			Biologic al Brother					21/06/2023		0	0%	None
6.7	Tony Teo			Brother- in-law					21/06/2023		0	0%	
6.8	Asia Automobile Terminal (Singapore) Pte. Ltd.			Related Organiz ation	200704948W	26/03/2007	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Chairman and Director of Asia Automobile Terminal (Singapore) Pte. Ltd.
6.9	PSA Cargo Solutions (SEA) Pte. Ltd.			Related Organiz ation	201834509D	09/10/2018	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Chairman and Director of PSA Cargo Solutions (SEA) Pte. Ltd.
6.10	Portnet.com Pte Ltd			Related Organiz ation	200002935N	06/04/2000	Accounting and Corporate Regulatory Authority	1 Harbour Drive, #03-00 PSA Horizons, Singapore 117352	21/06/2023		0	0%	Directors Portnet.com Pte. Ltd.
6.11	PT PSA Cargo Solutions Indonesia			Related Organiz ation	0710210043656	07/10/2021	Indonesia Investment Coordination Board	AXA Tower Lantai 45, Jl. Prof. Dr. Satrio Kav. 18, Jakarta 12940, Indonesia	21/06/2023	01/01/20 25	0	0%	Chairman and Member of the Board of PT PSA Cargo Solutions Indonesia.
7	<b>Kelvin Lim Chia Siong</b>		<b>Member of the Board of Directors, Deputy General Manager</b>						<b>21/06/2024</b>		<b>0</b>	<b>0%</b>	<b>Appointed as a members of the Board of Directors from June 21, 2024. Appoint Deputy General Director from August 1, 2024.</b>
7.1	Lim Bon Piaw			Biologic					21/06/2024		0	0%	

				al father									
7.2	Rosalind Tan Sai Hong			Biological mother					21/06/2024		0	0%	
7.3	Tiong Kean Seng			Father-in-law					21/06/2024		0	0%	
7.4	Ding Hee Chu			Mother-in-law					21/06/2024		0	0%	
7.5	Nancy Tiong Chooi Liang			Wife					21/06/2024		0	0%	
7.6	Nathaniel Lim Jun En			Biological child					21/06/2024		0	0%	
7.7	Karissa Lim Ying En			Biological child					21/06/2024		0	0%	
7.8	Kenneth Lim Chia Wei			Elder brother					21/06/2024		0	0%	
7.9	Kelly Lim Chia Li			Younger Sister					21/06/2024		0	0%	
7.10	Tan Cang Que Vo Joint Stock Company			Related Organization	2301021818	13/03/2018	Department of Planning and Investment of Bac Ninh Province	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	21/06/2024		0	0%	Chairman of the Board of Directors
<b>II</b>	<b>The related person of the Internal Person is the Board of General Directors</b>												
1	Dang Vu Thanh	003C0069579 at SSI Securities Corporation	Board member, General Director						30/06/20220		85.776	0,087 %	- June 30, 2020 as Member of the Board of Directors, reappointed Member of the Board of Directors for the 2024-2029 term from June 21, 2024 - General Director from July 1, 2020
	- See section I.3												

2	Kelvin Lim Chia Siong		Member of the Board of Directors, Deputy General Manager						21/06/2024		0	0%	Appointed as a member of the Board of Directors from June 21, 2024. Appoint Deputy General Director from August 1, 2024.
	- See section I.7												
<b>III</b> The Internal Person's related person is the Audit Committee:													
1	Do Le Hung		Independent Member of the Board of Directors Chairman of the Audit Committee						27/09/2019		0	0%	27/09/2019: Appointed as Independent Member of the Board of Directors
	- See section I.4.												
2	Nguyen Quoc Thuc		Vice Chairman, Member of Audit Committee						30/06/2020		0	0%	- 30/06/2020: Appointed as Vice Chairman of the Board of Directors
	- See section I.2.												
<b>IV</b> The related person of the Internal Person is the Chief Accountant and Chief Financial Officer:													
1	Nguyen Mai Khanh Trinh		Finance director						18/01/2023		0	0%	
1.1	Nguyen Thi Thanh Binh			Wife					18/01/2023		0	0%	

1.2	Nguyen Ngoc Thinh			Biological child					18/01/2023		0	0%	Still young, no ID yet
1.3	Nguyen Cat Tien			Biological child					18/01/2023		0	0%	Still young, no ID yet
1.4	Nguyen Ngoc Thanh			Biological father					18/01/2023		0	0%	
1.5	Mai Thi Oanh Thuc			Biological mother					18/01/2023		0	0%	
1.6	Nguyen Mai Ba Truong			Younger brother					18/01/2023		0	0%	
1.7	Pasaylo Maria Deasery Cantal			Sister-in-law					19/06/2023		0	0%	
1.8	Nguyen Quang Canh			Father-in-law					18/01/2023		0	0%	
1.9	Le Thi Hue			Mother-in-law					18/01/2023		0	0%	
1.10	Nguyen Thi Hoa			Sister-in-law					18/01/2023		0	0%	
1.11	Southern Waterborne			Related Organiz	0300447173	09/06/2009	Department of planning and	298 Huynh Tan Phat, Tan Thuan Tay Ward, District			0	0%	Head of the Supervisory

	Transport Corporation			ation			investment of Ho Chi Minh City	7, Ho Chi Minh					Board
1.12	Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City			0	0%	Head of the Supervisory Board
1.13	Dong Nai Port Joint Stock Company			Related Organization	3600334112	01/04/2006	Department of planning and investment of Dong Nai	1B-D3, Binh Duong, Long Hung Ward, Dong Nai	24/04/2025		0	0%	Member of the Supervisory Board
<b>V</b>	<i>The related person of the Internal Person is the person authorized to disclose information:</i>												
<b>1</b>	<b>Dang Vu Thanh</b>			<b>Board member, General Director</b>					<b>30/06/20220</b>		<b>85.776</b>	<b>0,087 %</b>	<b>- June 30, 2020 as Member of the Board of Directors, reappointed Member of the Board of Directors for the 2024-2029 term from June 21, 2024 - General Director from July 1, 2020</b>
	- See section I.3												
<b>VI</b>	<i>The related person of the Internal Person is the person in charge of corporate governance and the Secretary of the Board of Directors:</i>												
<b>1</b>	<b>Tran Thi Cam Tu</b>			<b>Person in charge of corporate governance , Secretary of the Board of Directors</b>					<b>19/05/2022</b>		<b>0</b>	<b>0%</b>	

1.1	Tran Huu Phuoc			Biologic al father					19/05/2022		0	0%	
1.2	Tran Thi Thuy			Biologic al mother					19/05/2022		0	0%	
1.3	Tran Van Phuong			Father- in-law					-		0	0%	Deceased
1.4	Le Thi Nho			Mother- in-law					19/05/2022		0	0%	
1.5	Tran Cong Danh			Husban d					19/05/2022		0	0%	
1.6	Tran Gia Linh			Biologic al child					19/05/2022		0	0%	Still young, no ID yet
1.7	Tran Thi Cam Thuy			Biologic al sister					19/05/2022		0	0%	
1.8	Vo Phi Bao			Brother- in-law					19/05/2022		0	0%	
1.9	Tran Thi Cam Thanh			Biologic al sister					19/05/2022		0	0%	
1.10	Vo Hoang Kha			Brother- in-law					19/05/2022		0	0%	

1.11	Southern Waterborne Transport Corporation			Related Organization	0300447173	09/06/2009	Department of planning and investment of Ho Chi Minh City	298 Huynh Tan Phat, Tan Thuan Tay Ward, District 7, Ho Chi Minh					Person in charge of Corporate Governance, Secretary of the Board of Directors
1.12	Vietranstimex Vietranstimex Multimodal Transport Holding Company			Related Organization	0400101901	01/11/2010	Department of planning and investment of Ho Chi Minh City	1B Hoang Dieu Street, Xom Chieu Ward, Ho Chi Minh City					Person in charge of Corporate Governance, Secretary of the Board of Directors
1.13	South Port Joint Stock Company			Related Organization	0313440288	14/09/2015	Department of planning and investment of Ho Chi Minh City	09 Hanoi Highway, Thu Duc Ward, Ho Chi Minh City					Board of Directors Member